

**LOCAL #393      APPRENTICE 75% CURRENT WAGE/BENEFITS      PACKAGE effective 5/1/2026**

**COUNTY:** LaSalle-Bureau-Putnam

**\*BASIC RATE:** \$ 31.50/hr

**PENSION:** \$ 14.54/hr→→      Contributions for these funds shall be made to:  
**Central Laborers Pension Fund**  
**PO Box 1267**  
**Jacksonville, IL 62651**

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**ANNUITY:** \$ 8.00/hr/ST  
\$12.00/hr/OT  
\$16.00/hr/DT

**WELFARE:** \$ 9.25/hr      Contributions for these funds shall be made to:  
**RETIREE SUPPLEMENT** \$ 0.95/hr      **North Central Illinois Health & Welfare Fund**  
**TRAINING:** \$ 0.80/hr      **4208 W Partridge Way Unit 3**  
**IL VALLEY LABOR MGMT** \$ 0.06/hr      **Peoria, IL 61615-5650**  
**L.E.C.E.T.** \$ 0.26/hr

**MIDWEST FOUNDATION**  
**FOR FAIR CONTRACTING** \$ 0.17/hr

**INDUSTRY ADVANCEMENT**  
**FUND:** \$ 0.25/hr

**LABORERS LOCAL 393**

**SCHOLARSHIP FUND:** \$ 0.05/hr

**TOTAL PACKAGE:** \$ 65.83/hr

**DUES CHECK-OFF\*** 5.5% GROSS      Employee Deductions for these funds can be  
**MARKET PRESERVATION** \$ 0.25/hr      combined with the Employer Contributions to  
**VACATION FUND:** \$ 2.50/hr      **North Central II Laborers Health & Welfare**

**ILLINOIS LABORERS**  
**LEGISLATIVE COMMITTEE** \$ .20/hr

- Dues check off is a deduction calculated as a percentage of gross pay
- Market Preservation is a deduction per hour
- Vacation Fund is a deduction per hour deducted from net wages
- Laborers Political League is also a deduction

**LABOR FOREMAN: PAY \$2.00 OVER HIGHEST PAID LABORER**

**GENERAL FOREMAN: \$2.00 OVER HIGHEST PAID LABORER FOREMAN**

**FLAGGERS: \$1.00 OVER BASIC RATE**

**ASBESTOS ABATEMENT & HAZARDOUS WASTE: \$2.00 OVER BASIC RATE**

**Employers that perform work on Wind farms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36/hr**

To start up monthly reporting forms under the jurisdiction of Laborers Local Union 393 please contact Central Laborers Pension Fund at (800) 252-6571 option 7 and NCIL H&W at (866) 692-0860. It is your responsibility to call to start up monthly reporting forms. Any questions please contact the hall at (815) 795-2829.



**LOCAL #393 APPRENTICE 85% CURRENT WAGE/BENEFITS PACKAGE effective 5/1/2026**  
**COUNTY: LaSalle-Bureau-Putnam**  
**\*BASIC RATE: \$35.70/hr**

**PENSION: \$ 14.54/hr→→** Contributions for these funds shall be made to:  
**Central Laborers Pension Fund**  
**PO Box 1267**  
**Jacksonville, IL 62651**

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**ANNUITY: \$ 8.00/hr/ST**  
**\$12.00/hr/OT**  
**\$16.00/hr/DT**

**WELFARE: \$ 9.25/hr** Contributions for these funds shall be made to:  
**RETIREE SUPPLEMENT \$ 0.95/hr** **North Central Illinois Health & Welfare Fund**  
**TRAINING: \$ 0.80/hr** **4208 W Partridge Way Unit 3**  
**IL VALLEY LABOR MGMT \$ 0.06/hr** **Peoria, IL 61615-5650**  
**L.E.C.E.T. \$ 0.26/hr**

**MIDWEST FOUNDATION FOR FAIR CONTRACTING \$ 0.17/hr**  
**INDUSTRY ADVANCEMENT FUND: \$ 0.25/hr**  
**LABORERS LOCAL 393 SCHOLARSHIP FUND: \$ 0.05/hr**  
**TOTAL PACKAGE: \$ 70.03/hr**

**DUES CHECK-OFF\* 5.5% GROSS** Employee Deductions for these funds can be  
**MARKET PRESERVATION \$ 0.25/hr** combined with the Employer Contributions to  
**VACATION FUND: \$ 2.50/hr** **North Central II Laborers Health & Welfare**

**ILLINOIS LABORERS LEGISLATIVE COMMITTEE \$ .20/hr**

- Dues check off is a deduction calculated as a percentage of gross pay
- Market Preservation is a deduction per hour
- Vacation Fund is a deduction per hour deducted from net wages
- Laborers Political League is also a deduction

**LABOR FOREMAN: PAY \$2.00 OVER HIGHEST PAID LABORER**  
**GENERAL FOREMAN: \$2.00 OVER HIGHEST PAID LABORER FOREMAN**  
**FLAGGERS: \$1.00 OVER BASIC RATE**  
**ASBESTOS ABATEMENT & HAZARDOUS WASTE: \$2.00 OVER BASIC RATE**  
**Employers that perform work on Wind farms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36/hr**

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**LOCAL #393 APPRENTICE 95% CURRENT WAGE/BENEFITS PACKAGE effective 5/1/2026**  
**COUNTY:** LaSalle-Bureau-Putnam  
**\*BASIC RATE:** \$39.90/hr

**PENSION:** \$ 14.54/hr→→ Contributions for these funds shall be made to:  
**Central Laborers Pension Fund**  
**PO Box 1267**  
**Jacksonville, IL 62651**

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**ANNUITY:** \$ 8.00/hr/ST  
\$12.00/hr/OT  
\$16.00/hr/DT

**WELFARE:** \$ 9.25/hr Contributions for these funds shall be made to:  
**RETIREE SUPPLEMENT** \$ 0.95/hr **North Central Illinois Health & Welfare Fund**  
**TRAINING:** \$ 0.80/hr **4208 W Partridge Way Unit 3**  
**IL VALLEY LABOR MGMT** \$ 0.06/hr **Peoria, IL 61615-5650**  
**L.E.C.E.T.** \$ 0.26/hr  
**MIDWEST FOUNDATION**  
**FOR FAIR CONTRACTING** \$ 0.17/hr  
**INDUSTRY ADVANCEMENT**  
**FUND:** \$ 0.25/hr  
**LABORERS LOCAL 393**  
**SCHOLARSHIP FUND:** \$ 0.05/hr  
**TOTAL PACKAGE:** \$ 74.23/hr

**DUES CHECK-OFF\*** 5.5% GROSS Employee Deductions for these funds can be  
**MARKET PRESERVATION** \$ 0.25/hr combined with the Employer Contributions to  
**VACATION FUND:** \$ 2.50/hr **North Central II Laborers Health & Welfare**  
**ILLINOIS LABORERS**  
**LEGISLATIVE COMMITTEE** \$ .20/hr

- Dues check off is a deduction calculated as a percentage of gross pay
- Market Preservation is a deduction per hour
- Vacation Fund is a deduction per hour deducted from net wages
- Laborers Political League is also a deduction

**LABOR FOREMAN: PAY \$2.00 OVER HIGHEST PAID LABORER**  
**GENERAL FOREMAN: \$2.00 OVER HIGHEST PAID LABORER FOREMAN**  
**FLAGGERS: \$1.00 OVER BASIC RATE**  
**ASBESTOS ABATEMENT & HAZARDOUS WASTE: \$2.00 OVER BASIC RATE**  
**Employers that perform work on Wind farms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36/hr**

To start up monthly reporting forms under the jurisdiction of Laborers Local Union 393 please contact Central Laborers Pension Fund at (800) 252-6571 option 7 and NCIL H&W at (866) 692-0860. It is your responsibility to call to start up monthly reporting forms. Any questions please contact the hall at (815) 795-2829.