

**LOCAL #393 JOURNEYMAN CURRENT WAGE/BENEFITS PACKAGE effective 5/1/2026**  
**COUNTY:** LaSalle-Bureau-Putnam

\*BASIC RATE: \$ 42.00/hr

PENSION: \$ 14.54/hr→→ Contributions for these funds shall be made to:  
**Central Laborers Pension Fund**  
**PO Box 1267**  
**Jacksonville, IL 62651**

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 ANNUITY: \$ 8.00/hr/ST  
 \$12.00/hr/OT  
 \$16.00/hr/DT

WELFARE: \$ 9.25/hr Contributions for these funds shall be made to:  
 RETIREE SUPPLEMENT \$ 0.95/hr **North Central Illinois Health & Welfare Fund**  
 TRAINING: \$ 0.80/hr **4208 W Partridge Way Unit 3**  
 IL VALLEY LABOR MGMT \$ 0.06/hr **Peoria, IL 61615-5650**  
 L.E.C.E.T. \$ 0.26/hr

MIDWEST FOUNDATION  
 FOR FAIR CONTRACTING \$ 0.17/hr  
 INDUSTRY ADVANCEMENT  
 FUND: \$ 0.25/hr  
 LABORERS LOCAL 393  
 SCHOLARSHIP FUND: \$ 0.05/hr  
**TOTAL PACKAGE: \$76.33/hr**

DUES CHECK-OFF\* 5.5% GROSS Employee Deductions for these funds can be  
 MARKET PRESERVATION \$ 0.25/hr combined with the Employer Contributions to  
 VACATION FUND: \$ 2.50/hr **North Central II Laborers Health & Welfare**  
 ILLINOIS LABORERS  
 LEGISLATIVE COMMITTEE \$ .20/hr

- Dues check off is a deduction calculated as a percentage of gross pay
- Market Preservation is a deduction per hour
- Vacation Fund is a deduction per hour deducted from net wages
- Laborers Political League is also a deduction

**LABOR FOREMAN: PAY \$2.00 OVER HIGHEST PAID LABORER**  
**GENERAL FOREMAN: \$2.00 OVER HIGHEST PAID LABORER FOREMAN**  
**FLAGGERS: \$1.00 OVER BASIC RATE**  
**ASBESTOS ABATEMENT & HAZARDOUS WASTE: \$2.00 OVER BASIC RATE**  
**Employers that perform work on Wind farms and Pipelines shall pay a L.E.C.E.T. contribution of \$0.36/hr**

To start up monthly reporting forms under the jurisdiction of Laborers Local Union 393 please contact Central Laborers Pension Fund at (800) 252-6571 option 7 and NCIL H&W at (866) 692-0860. It is your responsibility to call to start up monthly reporting forms. Any questions please contact the hall at (815) 795-2829.